**One-Eighty Job Application Form for Intervention/Mental Health Worker roles and Team Leader roles**

**Please send your completed form and CV to** [**recruitment@one-eighty.org.uk**](mailto:recruitment@one-eighty.org.uk)

Your CV must detail any career gaps and reasons for these as well as contact details for two referees.

The information you supply will be treated in confidence.

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| **Section 1: Personal Details** | | | |
| Surname: | |  | |
| Forename(s): | |  | |
| Preferred name: | |  | |
| Do you have a valid driving license? (Essential for the role) | |  | |
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| **Section 2: Supporting Statement:** | | | |
| Please tell us succinctly, in no more than 1,000 words, why you are applying for this post. Please read the job description and selection criteria carefully. Using examples, demonstrate how your knowledge, skills and experience meet the criteria for the role. | | | |
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| **Section 3: Further Questions:** | | | |
| Tell us about a time when you used your own initiative. (max 300 words) | | | |
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| In adversity, how do you cope: (max 300 words) | | | |
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| Please provide 1 or 2 examples of how you would contribute to making One-Eighty a safer environment for children and young people? (max 300 words) | | | |
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| What are your long-term career aspirations? (max 300 words) | | | |
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| **Section 4: Criminal Record** |
| This post is subject to a Disclosure and Barring Service Check.  We encourage all applicants called for interview to provide details of any criminal record at an early stage in the application process. We guarantee that this information will only be seen by those who need to see it as part of the recruitment process. This should be documented in written format and emailed to [admin@one-eighty.org.uk](mailto:admin@one-eighty.org.uk), marked ‘**Confidential-Recruitment’**  Having a criminal record will not necessarily bar you from working for us. This will depend on the background of your offences.  One-Eighty has a policy for the recruitment of ex-offenders, which can be found [**here.**](https://one-eighty.org.uk/policies) |

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| **Section 5: Safeguarding** |
| One-Eighty is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Our recruitment and selection process reflects this commitment.  This post is subject to a Disclosure and Barring Service Check. Two references will be required, one of which must be your current or most recent employer. If you are shortlisted, these may be followed up prior to your interview.  All applicants will be asked to complete an occupational health questionnaire if they are successful at interview. A staff wellbeing plan is standard practice for all staff to complete during induction as part of supporting you to work on complex cases. |