**Equal Opportunities Monitoring Form**

One-Eighty are committed to equal opportunities. In order to find out how well we are doing with this we need to collect monitoring data.

Completing this form is voluntary, but the information we collect is very useful to us, as it helps to ensure that we are an inclusive employer and enables us to monitor diversity.

**The information collected on the form will remain confidential and anonymous and will not be seen during short-listing or shared with interviewers.**

**How did you find out about this position?**

[ ]  One-Eighty website

[ ]  Online publication/job-board (please state):

[ ]  LinkedIn advert

[ ]  Agency (please state):

[ ]  Colleague or friend working at One-Eighty

[ ]  Colleague or friend outside of One-Eighty

[ ]  Social media (please state):

[ ]  Other (please state):

**Your ethnic origin**

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality. Choose one option that best describes your ethnic group or background.

|  |  |
| --- | --- |
| **White** | **Mixed/ Multiple ethnic groups** |
| [ ]  English/ Welsh/ Scottish/ Northern Irish/ British | [ ]  White and Black Caribbean |
| [ ]  Irish | [ ]  White and Black African |
| [ ]  Gypsy or Irish Traveller | [ ]  White and Asian |
| [ ]  Any other White background, please describe: | [ ]  Any other Mixed/ Multiple ethnic background, please describe: |
|  |  |
| **Asian/ Asian British** | **Black/ African/ Caribbean/ Black British** |
| [ ]  Indian | [ ]  African |
| [ ]  Pakistani | [ ]  Caribbean |
| [ ]  Bangladeshi | [ ]  Any other Black/ African/ Caribbean background, please describe: |
| [ ]  Chinese |  |
| [ ]  Any other Asian background, please describe: |  |
|  |  |
| **Other ethnic group** |  |
| [ ]  Arab |  |
| [ ]  Any other ethnic group, please describe:  |  |

**Your gender**

[ ]  Male [ ]  Female [ ]  Prefer not to say [ ]  Other

**Have you ever identified as transgender?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**Your age**

[ ]  16 - 24 [ ]  25 - 34 [ ]  35 - 44 [ ]  45 - 54 [ ]  55 - 64 [ ]  65+

[ ]  Prefer not to say

**Your sexual orientation**

[ ]  Bisexual

[ ]  Gay man

[ ]  Gay woman/lesbian

[ ]  Heterosexual/straight

[ ]  Other (specify if you wish):

[ ]  Prefer not to say

**Marriage and civil partnership**

[ ]  Single

[ ]  Married/in a registered same-sex civil partnership

[ ]  Separated, but still legally married/in a registered same-sex civil partnership

[ ]  Divorced/formerly in a same-sex civil partnership which is now legally dissolved

[ ]  Widowed/Surviving partner from a same-sex civil partnership

[ ]  Prefer not to say

**Do you have any dependents?**

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

**Your religion or belief**

|  |  |
| --- | --- |
| [ ]  No religion [ ]  Buddhist [ ]  Christian (including Church of England, Catholic, Protestant and all other Christian denominations) [ ]  Hindu  | [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Other (specify if you wish):      [ ]  Prefer not to say |

**Disability**

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse affect on their ability to carry out normal day-to-day activities.

**Do you consider yourself to have a disability?**

[ ]  Yes

[ ]  No [ ]  Prefer not to say

**Please return this form along with your application form to:**

**recruitment@one-eighty.org.uk.**